

CORPORATE SOCIAL
RESPONSIBILITY(CSR)POLICY

SHAILY ENGINEERING PLASTICS LIMITED
SURVEY # 364 & 366, RANIA, TA- SAVLI
DIS- VADODARA-391780
CIN- L51900GJ1980PLC065554

The Board of Directors (Board) of Shaily Engineering Plastics Limited (SEPL) acting upon the recommendation of its Directors and the Corporate Social Responsibility Committee (Committee) has adopted the following policy and procedures with regard to the Company's Social Responsibility.

The purpose of the policy is to make clear to all stakeholders what we mean by CSR and how we propose to work towards achieving it. The CSR policy applies throughout all of the Procurement Service and governs our approach to all our activities.

The Policy provides guiding principles for carrying out Corporate Social Responsibility (CSR) activities by the Company and also provides procedure for execution, implementation and monitoring the CSR activities to be undertaken by the Company.

All the terms described in the Policy shall have the same meaning as defined in the Companies Act, 2013 and rules made thereunder notified and modified from time to time by the Ministry of Corporate Finance (MCA).

This CSR policy of the Company is being hosted on the official website of the Company. The compliance will be reported to stakeholders through the Annual Report or its Annual Corporate Social Responsibility Report. Our Corporate Social Responsibility policy conforms to the Corporate Social Responsibility as prescribed under the Companies Act, 2013 and rules framed thereunder.

Projects and Programmes that are to be undertaken

The Company may undertake any one or more of the following activities/ projects or such other activities/ projects as may be notified by the Ministry of Corporate Affairs (MCA) from time to time as a part of the Corporate Social Responsibility (CSR):

- i. eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- ii. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- iii. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
- v. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- vi. measures for the benefit of armed forces veterans, war widows and their dependents;
- vii. training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
- viii. contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Caste, the Scheduled Tribes, other backward classes, minorities and women;
- ix. contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government

- x. rural development projects.
- xi. Any other activities in relation of the above and all other activities which forms part of the CSR as per Schedule VII of the Companies Act, 2013 as amended from time to time. (Collectively hereinafter referred to as “CSR activities”)

In view of the above, company has decided to contribute in the following activities:

(i) Health / Medical purpose

Our goal is to render quality health care facilities to people living in the villages and elsewhere through our Hospitals

(ii) Education purpose

We will assist unprivileged school/institutes while providing direction and technical expertise and financial support. We will also develop proper educational infrastructures in school/institutes.

(iii) Sanitation / Cleanliness purpose

We will create public infrastructure in villages by establishing Safe, healthy & hygienic work environment.

We will take initiatives towards the development of proper irrigation and water storage system in unprivileged villages.

However, the CSR activities of the Company will not include those activities which are undertaken in pursuance of normal course of business of the company and outside India. Further, The CSR Activities shall be undertaken for the benefit of the public and not only for the employees of the Company and their family. Provided that the preference shall be given to the local areas and areas where the Company operates for undertaking the CSR activities.

Implementation of CSR Activities

- i. The Company may undertake CSR activities through a registered trust or a registered society or a company established by the company or its holding or subsidiary or associate company under section 8 of the Act.

Provided that the Company can carry out the CSR activities through such other institutes having an established track record of 3 (three) years in undertaking the CSR activities.

- ii. The Company may collaborate with other companies for undertaking the CSR activities subject to fulfillment of separate reporting requirements as prescribed in the Companies (Corporate Social Responsibility Policy) Rules, 2014 (the “Rules”).
- iii. The Company shall not make any payment directly or indirectly to Political Party (ies) for CSR activities.

Procedure for CSR Activities

- i. The Committee shall recommend the Board suitable CSR Activities to be undertaken during the financial year along with the detailed plan, modalities of execution,

implementation schedule, monitoring process and amount to be incurred on such activities;

- ii. The Board after considering recommendation made by the committee may give its approval with or without modification as it deemed fit.
- iii. The Committee shall submit the yearly report to the Board, giving status of the CSR activities undertaken, Expenditure Incurred and such other details as may be required by the Board.

Quantum of Amount to be spent on CSR Activities

The Company shall strive to spend in every financial year at least 2% (two percent) of the average net profits of the Company made during the three immediately preceding financial years.

Further, any surplus arising and/or additional revenue generated out of CSR activities undertaken

by the Company shall not form part of the business profit of the Company and same shall be spent for undertaking any CSR activities only.

Monitoring Process

- i. The Committee shall monitor the above projects, programs, execution and implementation of the same from time to time and report the same to the Board of Directors on a periodical basis.
- ii. The Committee shall on completion of every Financial Year, submit to the Board, details of the CSR spent during the Financial Year and reasons for the actual spent being less than the limits prescribed by the law, if any.
- iii. The report on CSR shall form part of Directors Report of the Company.
- iv. The Committee shall recommend changes/editions to be carried out in the policy to the Board from time to time.

Amendment

The provisions of this policy may be amended by the Board from time to time and all such amendments and modifications shall take effect from the date stated therein. Amendment may be necessary, among other reasons, to maintain compliance with local, state, central and federal regulations and/or accommodate organizational changes within the Company.